Action on climate and racial justice has never been more urgent. Amid unfolding, intersecting crises, **Community Resilience Organizations (CROs)** provides tools and support to grassroots groups doing the essential work of repairing harm done by old systems while breathing life into new ones.



## What we offer

Tools and frameworks to help communities build local and regional resilience

Low-cost fiscal sponsorship to budding projects

Coalition convening that guides movement strategy



### Who we are

CROs is a grassroots organizing hub and technical assistance provider. Our work and that of our fiscally sponsored projects brings into view a safe, equitable, and resilient future for Vermont.

We engage directly with systems of power while uplifting liberatory community organizing. Our ability to work inside and outside of these systems lends us unique perspective on how to meet urgent community needs while building towards systemic change. As the needs of Vermont's climate and racial justice organizers evolve, so too does CROs' work.

CROs is co-directed by a multiracial, gender-diverse team. Jess Laporte (she/her) and Lena Greenberg (they/them) each bring distinct lived experience of oppressive systems and the work that dismantles them.

## What your support can do

Your support of Community Resilience Organizations (CROs) allows us to offer the structure and guidance that organizers and new projects need to respond to the biggest questions of our time—from flood recovery to long term resilience to equitable land access and sufficient housing.

Unrestricted funding makes it possible for us to offer an adaptive response to community needs and show up with tenacity and consistency. We cannot do our work without you!

## What we're working on right now

As floodwaters receded in July 2024, folks on the front lines of recovery requested that CROs steward the creation of collective demands for both short-term relief and long-term change. Our community identified the need to address underlying conditions—chronic housing shortage and underfunding of public resources—which make acute disaster even more devastating for working-class Vermonters.

In response, we crafted and generated support for the People's Demands for a Just Recovery from Flooding; held a press conference at the State House; and have created the Just Recovery Coalition, which meets regularly to hone and advance the People's Demands.

We'll be showing up in the State House and in communities across Vermont this year and likely for years to come, advocating for the comprehensive resilience planning that will keep our communities safe amid climate collapse

# Support CROs and the future we deserve at gocros.org/support.